



Department of Religious Studies

POSITION SUMMARY

The Religious Studies Department at Occidental College seeks part-time non-tenure track instructors to teach 1-2 courses in Religious Studies during the Fall semester of 2025.

SUMMARY OF DUTIES, RESPONSIBILITIES AND GOALS

We are seeking courses that will add breadth and diversity to our planned offerings. Applicants may propose courses already in our [course catalog](#), courses of their own design, or a mixture of both. We are particularly interested in courses that cover material from before 1800, as well as courses related to American religions. Applicants should feel free to propose as many courses as they are prepared to teach to provide the selection committee with options to choose from.

QUALIFICATIONS

- Minimum Qualifications: Applicants must be trained in Religious Studies or an affiliated field, either with a PhD or doctoral candidates in the ABD stage.
- Preferred Qualifications: Strong candidates will possess a record of or potential for teaching excellence.
- Strong candidates will engage a variety of teaching approaches, as well as best practices to support the intellectual flourishing of all members of our diverse student body.

SALARY RANGE

EXPECTED SALARY RANGE: \$8,150/course

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

APPLICATION INSTRUCTIONS

Applications are due by midnight Eastern time (9:00 pm Pacific time) on 14 February 2025. Applications should include: (1) A cover letter describing your teaching experience and how many courses you are available to teach in Fall 2025; (2) Titles and paragraph-length descriptions of the courses you could teach at Occidental. The best descriptions provide us

with a detailed and specific sense of the course topics and assignments. Again, you may include courses already in our course catalog, courses of your own design, or a mixture of both. For courses already in our catalog, please provide your own course description that indicates how you would teach the course; (3) Curriculum Vitae.

Please submit applications via Interfolio, <http://apply.interfolio.com/159637>

Inquiries about the position, about the Religious Studies department, or about current and proposed courses can be directed to the search committee Chair, Prof. Amy Holmes-Tagchungdarpa at tagchung@oxy.edu.

ADDITIONAL INFORMATION

This position is included in the NonTenure Track Bargaining Unit, and the successful applicant employee, subject to the

Occidental is an Equal Opportunity Employer and does not unlawfully discriminate against employees or applicants on the basis of race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, breastfeeding or related medical condition, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic characteristic or information, military and veteran status, or any other characteristic protected by state or federal law. Occidental is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive, equitable, and just environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their work are encouraged to identify their from groups that are underrepresented in the field are particularly encouraged to apply.

Compensation will be commensurate with experience and qualifications and consistent with the terms of the Collective Bargaining Agreement. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit: <https://www.oxy.edu/offices-services/humanresources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent Ord

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).

As a condition of hire for a staff position BDC q0.00.:0.31 ful 0.:0i3(epar)3(t)9 BDC q(e)-177(t)95(n)56(o)-f4(le)u3(etty)4(y)-3(