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*PPF08!R5NAD,! J .5C.,5*3,!IA; ;KHA<;# ? !L!M3!*##(%C@ ? .C@!

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6,%CR!<\$!#*\$%!.!&%T.! .RR!*C5!,#.\$? !\$(C(\$,S!"\$.!\$.#\$(56B@).!@.B-C(&(R%. ,!.2#*C5%CR!
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,. ? *C*\$!O%&&!2* ? %C.!\$.#\$(56B@)(C!U\$(? !*!, (B%*!E6,@%B.!#\$.#.#.B@).V!O%@-!#*\$%B6&*!*\$@.C@%(C!@(!
-(O!@- .!#(&%@B,! (U!\$.#\$(56B@)(C!*\$.!,-*#.5!M3!@- .!%C@.\$.B@CR!%C.N6*%&% .!(U!R.C5.\$V!\$*B.V!B&* ,V!
5%/*M%&&@3V!*C5!,.26*%&&@3!X.#\$(56B@)(C!%!(C!@!(C&3!*!M%(&(R%B*%#!#\$ (B.,Y!%@!%,!*!M*%@&.R\$(6C5!(U!
, (B%*!%C5!#(&%@B*%!,@6RR&.4!W-.!B(6\$, .!O%&&!U* ? %&%\$D.! ,@65.C@,!O%@-!U(6C5*%(C*%!*B*5. ? %B!*C5!
B@)% ,@!##\$(*B-. ,!@(!\$.#\$(56B@)(C4!Z@65.C@,!O%&&!&.*\$C!*M(6@!@- .!-%,@(\$3!(U!*C5!5%UU.\$CB.,!
M.@O..C!\$.#\$(56B@).!\$R-@,!*C5!\$.#\$(56B@).!E6,@%B.! ? (). ? .C@,4! J .!O%&&!@- .C!&(T!*%@!@- .!C.O!
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+ * " S)#! * V0#+ .MW#)!!

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^4 _C!O-*@!O*3,!%,!\$.#\$(56B@)(C!M(@-!#6M&%B!*C5!#%\$)*@.S!!

<4 ' (O!5(!%C.N6*%&% .,!, - *#. !\$.#\$(56B@).! .2#.\$%.CB.,S!!

I4 J -*@!\$(&.!5(!, (B%*!%C,@%6@%(C,! ,6B-!*,! ? .5%B%C.V!C*%@(CK,@% .,V!*C5! ? *\$T.@,!#&*3!%C!
\$.#\$(56B@)(CS!!!

H4 J -*@!5(15.M*@ .,!*M(6@!\$.#\$(56B@)(C!@.&&!6,!*M(6@!R.C5.\$V!\$*B.V!B&* ,V!C*%@(CV!
5%/*M%&&@3!*C5!,.26*%&&@3S!

`4 J -*@!*\$!.@- .!B(C.,N6.CB.,!(U!\$.#\$(56B@).!@.B-C(&(R%. ,!U(\$!U* ? %&3!U(\$? *%@(CV!, (B%*!
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:4 Q.U%C.!.!C5!R%) .!.2* ? #&. ,!(U!T.3!B(CB.#@,!,6B-!* ,!\$.#\$(56B@%) .!E6,@%B.V!
? .5%B*%&&D*%@(CV!*C5!B(? ? (5%U%B*%@(C4!!

^4 _5.C@%U3!*C5!.2#&*%C!@- .!B(\$.!B(? # (C.C@,!(U!B(? #&.2!*B*5. ? %B!@.2@,A!@- .!T.3!
*\$R6? .C@!B(CB.#@,V!.) %5.CB.!*C5/(\$!@- .!*6@- (\$,a!@- .(\$.@%B*%&!*##\$(*B-4!!

<4 Q%,B6,,!@- .!\$.&*%@(C, -#%M.@O..C!%C.N6*%&&%,V!#.\$,(C*%&!B-(%B.,V!*C5!,@\$6B@6\$*%&!U(\$B.,!
%C!@- .!B(C@.2@!(U!\$.#\$(56B@%(C4!!

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\$. *5%CR,4!!

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Y))#)) 1 #I .!YIX!ZSYX#)!

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.5BCK!! ! ! !!!!!!!!!!!!!=> [!

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XFDONDDF56!] N8DBF56D!^=> [_!!

Z@*\$%CR!%C!O. T!<V!.*B-!B&*,!,!O(!,@65.C@,!O%&&!#\$.,.C@!:K^!5%,B6,,%(C!N6.,@%(C,!.*B-!(C!(C!((\$!
?(\$!(U!@-.!\$. *5%CR,!U(\$!@-.!5*34!_U!3(6a5!&t.T.!3(6!B*C!M\$%CR!(6@,%5.!@.2@,!&t.T.!C.O,###.\$!*\$%B&.,!
(\$!)%5.(!B&&#,!@(!@-*@!\$.&*@. !@(!@-.!@(#%B!(U!@-.!5*3!@(!U6\$@-.!\$!U6.&!5%,B6,,%(C4!Z@65.C@,!O%&&!,%RC!6#!
@(!O\$%@. !5%,B6,,%(C!N6.,@%(C,!U(\$!,#.%B%U%B!5*3,4! P (\$.!%CU(\$? *@%(C!O%&&!M.!#\$())%5.5!%C!B&*, ,4!!
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J \$%@.!*!<kI!K#*R.!###.\$!*M(6@!@-.!(\$R*C%D*%@(C!V!%,!-%,@(\$3V!*C5!%@,!*##\$(*B-!@(!\$.#\$(56B@%(C!
6,%CR!B(CB.#@,!U\$(? !@-.!B(6\$, .!\$. *5%CR,!@(!%5.C@%U3!@-.!(\$R*C%D*%@(C!Ca,!*##\$(*B-4! P (\$.!
%CU(\$? *@%(C!O%&&!M.!#\$())%5.5!%C!B&*, ,4!Z@65.C@,!O%&&!,.&.B@!(\$R*C%D*%@(C,!C!*5)*CB.!@(!.C,6\$.!@-*@!
@-.\$.!%,!C(!()). \$&*#4!!
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I Z *!\$A8D86BCBF56!^=> [_!;!XN8,!*OB5`8A!a!!

[\$.*@.!*C!GK: ;! ? %C6@.!#\$. ,.C@*%@(C!*M(6@!@-.!d e \ !3(6!\$. ,.*\$B-.54!h.!#\$.#*\$.5!@(!*C,O.\$!
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Y6CKbBFO!\$C?8A!\$A5?5DCK!^' [_!;!XN8,!I5c8@`8A!:=!

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(6@,%5.!,(6\$B.,!3(6!#&*C!@(!B(C,6&@!*C5!*!&%,@!(U!@-.!*B*5. ? %B!B(6\$, .!\$. *5%CR,!3(6!%C@.C5!@(!6, .!
%C!3(6\$!*C*&3,%,4!!
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Y6CKbBFO!\$C?8A!^L' [_!;!XN8,!I5c8@`8A!LL!!!

\). \$!@-.!B(6\$, .!(U!@-.!,. ? . ,. \$V!3(6!O%&&!O\$%@.!*C!`KGK#*R.!*C*&3@%B!#*#.\$!(C!*!\$.#\$(56B@%).!
@(#%B!(U!3(6\$!B-(,%CR4!_@!B*C!M.!*!@(#%B!B()). \$.5!%C!@-.!B(6\$, .!(\$!*!@(#%B!\$.&*@.5!@(!\$.#\$(56B@%(C!
@-*@!O.15%5!C(@!B()). \$! i (6!O%&&!U%\$,@!.2#&*%C!3(6\$!@(#%B!6,%CR!*@!&.*,@!@O(!@6,%5.!,(6\$B.,!+4.4V!
C.O,###.\$!*\$%B&.,V!W8Q!@*%&T,V!5(B6 ? .C@*\$\$. ,04! i (6!O%&&!@-.C!*C*&3D.!@-.!@(#%B!6,%CR!B(CB.#@,!
C5!\$R6 ? .C@,!U\$(? !*!&.*,@!U(6\$!(U!@-.!*B*5. ? %B!B(6\$, .!\$. *5%CR,4!82#&*%C!-(O!@-.!B(6\$, .!
\$. *5%CR,!*##&3!@(!@-.!#-.C(? .C(C!3(6!\$. ,.*\$B-.54! i (6!, -(6&5!&32.2&""*7%+#, "+O%@-!@-.!B(6\$, .!
\$. *5%CR,4!f(\$!.2* ? #&.V!.2#&*%C!O-.@-.!\$!*C5!-(O!3(6\$!U%C5%CR,!C!3(6\$!\$. ,.*\$B-!@(#%B!,6##(\$@!(\$!
C.R*%!.!@-.!*6@-(\$a,!@-.(\$34!' (O! ? %R-@!3(6\$!\$. ,.*\$B-!,6RR.,@!O*3,!U! ? (5%U3%CR!*C!*6@-(\$a,!
@-.(\$. ,S!W-.!T.3!@(!@-,%!#*#.\$!%,!@(!5. ? (C,@\$*@.!3(6\$!M%&&%3!@(!*##&3!@-.(\$. ,!*C5!B(CB.#@,!U\$(? !
@-.!B(6\$, .!@(!*!@(#%B!@-*!%C@. \$. ,@,!3(64! P (\$.!5.@*%&.5!%CU(\$? *@%(C!*M(6@!@-.!* ,%RC ? .C@!O%&&!M.!
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O2.*+%EO%F442&+%\$23+&. *7<%7(6%&""#%+ - "2*%O2.*+%EO> ((3\$2#". (3%D*+B""#\$3""U6*&I+3%".%
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A.6\$+#.5%)2.I%\$(&6 - +#.+\$%\$25"=2*2.2+5%""#\$%*+ "3#2#, %\$244+3+#&+5%) I(%"3+%3+, 25.+3+\$%) 2.I%
J25"=2*2.7%A+382&+5""3+3+`623+\$%. (%:3+5+#.% I+23%""&&(- - (\$".2(#%*+..+3%. (I+%2#5.36&. (3%". I+%
=+, 2##2#, (%(4%+ "&I%5+ - +5.+3<%(3%"5%5((#%"5%: (552=*+%. I+3+"4.+3;%D#7%5.6\$+#.%) I(%I"5<(3%.12#'5%
.I+7% - "7%I"8+<%": 1752&""<%*+ "3#2#, <%(3%:57&I (*, 2&""\$25"=2*2.7% - "7%&(#. "&.% J25"=2*2.7%A+382&+5%
""&&+552=2*2.7 V (B7;+\$6%. (%*+ "3#%"=(6.% "8"2*"=*+5+382&+5%""#\$56: : (3.;% a (3+2#4(3 - ".2(#%25%
"8"2*"=*+%"%I...:/PP));(B7;+\$6P\$25"=2*2.7@5+382&+5;%

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3+5: +&.46%*(4%"#\$%) +*&(- 2#, % (%: +35(#5%(4%\$244+32#, %= "&', 3(6#\$5<%) +%=+*2+8+%. I".%5.6\$+#.5%5I(6*\$%
=+%+B&65+\$%43(- %&*""55%4(3%3+ "5(#5%(4%4"2.I""#\$%&(#5&2+#&+%) 2.I(6.%""\$+ - 2&%&(#5+`6+#&+;% I 12*+%
2.%25%#(.%4+"52=*+%. (%5&I+\$6*+%&(635+) (3%"3(6#\$%""*"\$75%(4%&(#82&.2(#%4(3%""&*""55""5%") I(*+<%
4"&6%.7%) 2**%I(# (3%3+`6+5.5%43(- %2#\$282\$6""*5.6\$+#.5%. (%3+5&I+\$6*+%&(635+) (3'<%. (%=+%""=5+#.%43(- %
&*""55+5%. I".%&(#4*2&.%) 2.I. I+%2\$+#.242+\$%\$ "75;%E#4(3 - ".2(#%"=(6.% 125%:3 (&+55%25%"8"2*"=*+%(#%. I+%
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Z(&%CR.\$V!X%BT%.4!^; ;H4!o J - * @ ! % , ! X . # \$ (56B@%) . ! 9 (& % @ % B , Sp ! 9 # 4 ! : K ^ ` ! % C ! 9 3 + , # " # & 7 % " # \$ % 9 () + 3 / % D %

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!"#\$%&'()*+(-./012)*3\$&,'))

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_C-(\$CV!P*\$B%*4!^; ;F4!oP*,@6\$M*@(CV!Z.?.C![(&&.B@%(CV!*C5!P.Ct,!_j f!82#.\$%.CB.,A!"C2%.@%.,!

e .C.\$*@(C,! " - . *54!^ ; ;]4!h\$%5R%CR!@ - . !Q%)%5 . A!Q% , *M&&%3!X%R-@ , !*C5!X . #\$(56B@%) . !X%R-@ , !*C5!
s6 , @%B . ! " 5) (B*@ . , !Q% , B6 , , %CR!e . C . @%B!W . B-C (& (R% . , 4!!

s*\$? *CV! P %B- . & . !^ ; : H4!oX . & *@(C , ! (U! " M(\$@% (CA! [\$%#! " ##\$ (*B- . , !@ (!X . #\$(56B@%) . !s6 , @%B . 4p!
f . ? %C% , @!f (\$? *@(C , !^F+ : 0AI`K` I4!
!